

SISC FLEX

September 2016

Newsletter

2017 SISC Flex Plan Year

It's almost time to enroll for the 2017 plan year! Open enrollment dates vary by employer. Please contact your employer regarding deadline to submit an enrollment form for the 2017 plan year. A new enrollment form must be completed each year to participate in the Health Care, Limited Purpose or Dependent Care Expense Account.

The Health Care or Limited Purpose Expense Account annual maximum is \$2,550.00 per participant. The Dependent Care Expense Account annual maximum is \$5,000.00 per family. The annual minimum for all plans is \$120.00 per year.

Note: Claims for the 2017 plan year will be processed by Navia Benefit Solutions. A new card for the Health Care or Limited Purpose Expense Account will be sent in December.

2016 SISC Flex Plan Year

All incurred eligible expenses and claim forms for the 2016 plan year must be received by the SISC Flex office, along with supporting documentation, no later than March 31st of 2017. You are allowed a 2 ½ month grace period following the plan year-end (March 15th of 2017) to incur Health Care expenses eligible for reimbursement from 2016 funds.

You are encouraged to submit expenses and claim forms well before the deadline so any issues can be resolved before the March 31st due date. Any unresolved Flex card or claim issues at the end of the year may result in denial of future plan year reimbursements.

The account login option on the SISC Flex website is no longer available. Please contact the SISC Flex office regarding an account balance or claim questions.

Note: Submit all 2016 plan year claims (including the grace period) to SISC Flex. The SISC Flex cards will be available to use until December 31, 2016.



If you have questions about the 2017 plan year changes please contact:
Carmen Gonzales
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SISC Flex Website: <https://sisc.kern.org/flex>