Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.anthem.com/ca/sisc or by calling 1-800-825-5541.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0	See the chart starting on page 2 for your costs for services this plan covers.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. Annual copayment maximum: \$1,500 per individual / \$3,000 per family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance billed charges, copayments for infertility services and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. For a list of <b>providers</b> , see www.anthem.com/ca/sisc or call 1-800-825-5541.	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a <b>specialist</b> for covered services but only if you have the plan's permission before you see the <b>specialist</b> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded services</b> .



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.

- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>in-network providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$10/visit	Not Covered	none
	Specialist visit	\$10/visit	Not Covered	none
If you visit a health care provider's office or clinic	Other practitioner office visit	Acupuncture \$10/visit ASH Plans - Chiropractor \$10/visit	Not Covered	Chiropractic services provided by an American Specialty Health Plans of California (ASH Plans) provider are limited to 30 visits per calendar year. Chiropractic appliances limited to \$50 per calendar year.
	Preventive care/screening/immunization	No Charge	Not Covered	Includes all preventive care services required by federal and state law.
If you have a test	Diagnostic test (x-ray, blood work)  No Charge	Not Covered	none	
If you have a test	Imaging (CT/PET scans, MRIs)	\$100/test	Not Covered	none-
If you need drugs to	Generic drugs	\$3 Retail \$3 Mail		
treat your illness or condition	Brand name drugs		Member may have	Member pays the difference if purchasing a brand name drug when
More information about <b>prescription drug coverage</b> is available at www.anthem.com	Specialty drugs	\$15 Retail \$35 Mail	greater out of pocket expenses.	a generic alternative is available.  Brand diabetic supplies available at generic copay.
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge	Not Covered	none
outpatient surgery	Physician/surgeon fees	No Charge	Not Covered	none

Questions: Call 1-800-825-5541 or visit us at <a href="www.anthem.com/ca/sisc">www.anthem.com/ca/sisc</a>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <a href="www.anthem.com/ca/sisc">www.anthem.com/ca/sisc</a> or call 1-800-825-5541 to request a copy.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Emergency room services	\$100/visit	Not Covered	Copayment waived if admitted.
	Emergency medical transportation	\$100/trip	Not Covered	Must be medically necessary.
If you need immediate medical attention	Urgent care	\$10/visit	Not Covered	Copayment waived if admitted inpatient or outpatient Emergency Room. For in area, contact your primary care physician or medical group.
If you have a	Facility fee (e.g., hospital room)	No Charge	Not Covered	Preauthorization required.
hospital stay	Physician/surgeon fee	No Charge	Not Covered	none
If you have mental	Mental/Behavioral health outpatient services	Office Visit \$10/visit Facility Visit No Charge	Not Covered	Facility-based subject to preauthorization. Outpatient physician visits subject to pre-service review.
health, behavioral	Mental/Behavioral health inpatient services	No Charge	Not Covered	Preauthorization required.
health, or substance abuse needs	Substance use disorder outpatient services	Office Visit \$10/visit Facility Visit No Charge	Not Covered	Facility-based subject to preauthorization. Outpatient physician visits subject to pre-service review.
	Substance use disorder inpatient services	No Charge	Not Covered	Preauthorization required.
If you are pregnant	Prenatal and postnatal care	\$10/visit	Not Covered	none
	Delivery and all inpatient services	No Charge	Not Covered	none-

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Home health care	\$10/visit	Not Covered	Limited to 100 visits per calendar year; one visit by a home health aide equals four hours or less.
	Rehabilitation services	\$10/visit	Not Covered	Combined limit of 60-days period of
If you need help recovering or have	Habilitation services	\$10/visit	Not Covered	care for Physical, Speech, Occupational and Chiropractic therapy.
other special health needs	Skilled nursing care	No Charge	Not Covered	Limited to 100 days per calendar year.
	Durable medical equipment	20% coinsurance	Not Covered	Breast pump and supplies are covered under preventive care at no charge.
	Hospice service	No Charge	Not Covered	none
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	none
	Glasses	Not Covered	Not Covered	none
	Dental check-up	Not Covered	Not Covered	none

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Long-term care

- Most coverage provided outside the United States. See
  - www.BCBS.com/bluecardworldwide
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric surgery (must be preauthorized)
- Chiropractic care (limited to 30 visits per calendar year)
- Hearing aids

• Infertility treatment (limited to studies and tests)

#### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-825-5541. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact:

California Department of Managed Health Care Help Center (DMHC business only) 980 9<sup>th</sup> Street, Suite 500 Sacramento, CA 95814 1-888-466-2219 www.healthhelp.ca.govhelpline@dmhc.ca.gov

State of California (CDI business only) DEPARTMENT OF INSURANCE CLAIMS SERVICE BUREAU 300 South Spring Street, South Tower Los Angeles, CA 90013 www.insurance.ca.gov

For additional assistance regarding appeals you may contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>.

#### **Language Access Services:**

Si no es miembro todavía y necesita ayuda en idioma español, le suplicamos que se ponga en contacto con su agente de ventas o con el administrador de su grupo. Si ya está inscrito, le rogamos que llame al número de servicio de atención al cliente que aparece en su tarjeta de identificación.

如果您是非會員並需要中文協助,請聯絡您的銷售代表或小組管理員。如果您已參保,則請使用您 ID 卡上的號碼聯絡客戶服務人員。

Kung hindi ka pa miyembro at kailangan ng tulong sa wikang Tagalog, mangyaring makipag-ugnayan sa iyong sales representative o administrator ng iyong pangkat. Kung naka-enroll ka na, mangyaring makipag-ugnayan sa serbisyo para sa customer gamit ang numero sa iyong ID card.

Doo bee a'tah ni'liigoo eí dooda'í, shikáa adoolwol íínízinigo t'áá diné k'éjíígo, t'áá shoodí ba na'alníhí ya sidáhí bich'í naabídíílkiid. Eí doo biigha daago ni ba'nija'go ho'aalagíí bich'í hodiilní. Hai'daa iini'taago eíya, t'áá shoodí diné ya atáh halne'ígíí ní béésh bee hane'í wólta' bi'ki si'niilígíí bi'kéhgo bich'í hodiilní.

아직 가입하지 않았거나 한국어로 된 도움말이 필요한 경우 영업 관리자나 그룹 관리자에게 문의하시기 바랍니다. 이미 가입한 경우 ID 카드에 있는 번호를 사용하여 고객 서비스에 문의하시기 바랍니다.

Nếu quý vị chưa phải là một hội viên và cần được giúp đỡ bằng Tiếng Việt, xin liên lạc với đại diện thương mãi của quý vị hoặc quản trị viên nhóm. Nếu quý vị đã ghi danh, xin liên lạc với dịch vụ khách hàng qua việc dùng số điện thoại ghi trên thẻ ID của quý vị.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

# **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$7140
- Patient pays \$400

#### Sample care costs:

Hospital charges (baby)  Anesthesia	\$900 \$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

Deductibles	\$0
Copays	\$200
Coinsurance	\$0
Limits or exclusions	\$200
Total	\$400

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4880
- Patient pays \$520

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$0
Copays	\$400
Coinsurance	\$20
Limits or exclusions	\$100
Total	\$520

Note: These numbers assume the patient is participating in our diabetes wellness program. If you have diabetes and do not participate in the wellness program, your costs may be higher. For more information about the diabetes wellness program, please contact Anthem at 1-800-825-5541.

Coverage Period: 10/01/2013 - 9/30/2014

Coverage for: Individual/Family | Plan Type: HMO

## Questions and answers about the Coverage Examples:

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.