



**WORKERS' COMPENSATION  
BOARD OF DIRECTORS MEETING  
DECEMBER 17, 2015  
9:00 A.M.**

**AGENDA**

**I. Consent Agenda**

- A. Approval of Minutes for November 2015 Board of Directors Meeting Nick Kouklis
- B. Report of Claims for the Month of November 2015 in the Amount of \$1,140,984.65 and Bakersfield City Claims in the Amount of \$185,997.76 and Ratification of Payment of this Amount Nick Kouklis

Moved \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ Roll Call Vote \_\_\_\_\_

**II. Public Comment**



**IV. Reconvene To Open Session**

A. Reports from Closed Session, if Required

**V. Action Items**

A. Financial Report – Presentation of Financial Statements for the Month of November 2015 Will Be Submitted for Approval Kim Sloan

Moved \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ Roll Call Vote \_\_\_\_\_

B. Approval of Workers’ Comp Excess Insurance Rate Renewal for 2016 Kim Sloan

Moved \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ Roll Call Vote \_\_\_\_\_

**VI. Information and Discussion Items**

A. Update on the Work Group/Gatekeeper Network Gabe Rodriguez

B. SISC I Risk Management Services Report Christian Hootman

C. List of Special Cases Not Requiring Board Approval Nick Kouklis

D. Comments from the Board of Directors Will Be Heard Nick Kouklis

E. Next Meeting: Nick Kouklis

Thursday, January 21, 2016

9:00 a.m.

SISC Board Room-Larry E. Reider Education Center

2000 K Street, Bakersfield, CA 93301

F. Adjournment Nick Kouklis

Moved \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ Roll Call Vote \_\_\_\_\_

Any Materials required by law to be made available to the public prior to a meeting of the Governing Board of the SISC I JPA can be inspected at the following address during normal business hours at:

2000 K Street, Bakersfield, CA. 93301

For more information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Kristy Comstock at 661-636-4682 or

[krcomstock@kern.org](mailto:krcomstock@kern.org)

\*The number of Board Members needed to form a quorum for this meeting is six

## Workers' Compensation Terminology

1. **All alleged claims are questioned and reviewed. They are then classified as either:**
  - a. **Admitted** - This means the claim is not being disputed and is accepted as a work related injury or illness.
  - b. **Alleged Injury** - this means the claim is questioned further to determine compensability. The claim is then either accepted (admitted) or denied in full, depending on the outcome of the workers' compensation process pursuant to the laws of the state.
2. **AME** – Agreed Medical Examiner
3. **AOE/COE** - Injury Arises Out of Employment/Course of Employment.
4. **Apportionment** - A portion of permanent disability (P.D.) that is due to a pre-existing condition, whether industrial or non-industrial, may be subtracted from the total amount of the permanent disability. Therefore, the total amount is "apportioned" between the injuries or conditions.
5. **Confidence Level** – The statistical certainty that an actuary believes funding will be sufficient. For example, an 80% confidence level means that the actuary believes funding will be sufficient in eight years out of ten.
6. **Expected Confidence Level** – This corresponds to approximately a 55% confidence level. Amounts above expected are prudent.
7. **Permanent and Stationary (P&S)** - the condition that is achieved once an individual's condition has stabilized and further medical treatment is not expected to produce further improvement. (As good as the person is going to get.)
8. **The seven areas of payment:**

1. **Medical** - Treatment to cure or relieve the effects of the injury.
2. **Temporary Disability (TD)** - To compensate the injured worker for lost wages.
3. **Permanent Disability (PD)** - To compensate the injured worker for the reduced ability to compete in the open labor market.

The PD may or may not interfere with that individual's ability to perform their usual work activities.

4. **Vocational Rehabilitation (Voc Rehab)** - In the past one of the most costly of the benefits. However, new legislation has now placed a ceiling of \$16,000.
5. **Death**
6. **Medical/Legal** - Costs to determine or resolve compensability and/or level of permanent disability.
7. **Legal** - Cost for outside counsel to handle litigated cases.
9. **Thomas Finding** - The finding that the Workers' Compensation Appeals Board (WCAB) judge is required to make in order to settle an injured worker's right to future vocational rehabilitation benefits. The finding must be that good faith issues exist, which if resolved against the applicant would deny the applicant entitlement to all workers' compensation benefits.
10. **Three Types of Findings and Awards (F&A)**

1. When the parties can't agree, the case is then tried and the judge issues the **Findings and Award**.

2. **Stipulation with Request for Award (Stips)** - All parties agree and stipulate to the period of temporary disability (T.D.), any permanent disability (P.D.), and if there is, or is not, the need for future medical treatment. The claimant has the right to reopen this case within five years from the date of injury if he/she experiences any "new and further" disability that is directly related to the original injury.

3. **Compromise and Release (C&R)** - All parties agree to a settlement amount and a lump sum payment is made. A C&R may close all issues or may leave open certain agreed-upon issues.

### 11. Additional Terminology

**ACOEM – American College of Occupational and Environmental Medicine** - These are the medical guidelines used to establish appropriate medical diagnostics and treatment, and are presumed on the extent and scope of medical treatment regardless of the Date of Injury (DOI).

**AMA – American Medical Association** - sets forth the medical evaluation protocols and rating procedures to determine the extent of an individual's impairments.

**DRE – Diagnosis-Related Estimate** - One of two methods a physician uses to determine spinal impairment. It is the preferred method over Range of Motion (ROM).

**DFEC- Diminished Future Earning Capacity** -A component of the 2005 Permanent Disability Rating Schedule (PDRS), used in calculating the level of permanent disability sustained due to an industrial injury, taking into consideration one's resulting diminished future earning capacity.

**MMI – Maximal Medical Improvement** – Formerly known as Permanent and Stationary; defined as the point in time when the injured workers' condition is well stabilized and unlikely to change substantially in the next year with or without medical treatment.

**MPN- Medical Provider Network**- is a group of health care providers set up by an insurer or self-insured employer and approved by DWC's administrative director to treat workers injured on the job.

**WPI – Whole Person Impairment** – A loss, or loss of use, or derangement of any body part, organ system, or organ function. Impairment is considered permanent when it has reached Maximum Medical Improvement (MMI)